

**No consideration of adverse impacts of investment decisions on sustainability factors**

The company Invera Equity Partners, both on company level and fund level, decides not to take into account and does not intend to take into account the adverse impacts of investment decisions on sustainability factors in accordance with Regulation (EU) 2019/2088 on disclosures related to sustainability in the financial services sector (SFDR Regulation) as stipulated in Article 4. paragraph 1 under b) and Article 12 of Regulation 2022/1288.

The reason why the Company made the above decision is related to specificity of the Company's operations, which manages a closed-end private equity investment fund, where the main goal is to improve the basic business processes and financial indicators of small and medium-sized enterprises for the purpose of selling the companies in the short and medium term (1-5 years). Since the company's investments related to sustainability factors are aimed at achieving environmental and other goals in the medium and long term, such investments can affect the profitability and financial indicators of the company in the short term, which is contrary to the main investment strategy. Since it is a closed-end fund with no possibility for new investors to enter the fund, there is no pre-contractual documentation, however, the Company considers the sustainability risk at the fund level as it is described in the section "Transparency of policies in the area of sustainability risk".