invera
EQUITY PARTNERS

Date: September 30, 2025

Transparency of remuneration policies in relation to sustainability risks

Pursuant to Article 5 of Regulation (EU) 2019/2088, according to which the Company is obliged to publish information on how sustainability risk is included in the renumeration policy, the Company has adopted an internal Renumeration policy that is aligned with the business strategy of the Company, and the fund which the Company manages, and as such prevents taking additional risks in favor of realizing short-term benefits reducing investors potential profit or increase loss. The company monitors and includes the sustainability risk in business processes however, the sustainability risk has no additional impact on the Renumeration policy and does not affect the basic provisions of the Policy, which prevents the realization of short-term profits by taking additional risks, as well as the payment of variable compensation based on performance.